

atdc Alcohol, Tobacco
and other Drugs
Council Tasmania Inc.

ANNUAL REPORT
2017-2018





FROM THE CEO

Those who have been following the journey of the ATDC over the past 12 months will know that it has been a challenging time of change.

With the loss of key staff, and a large schedule of key events and projects to deliver, many teams would struggle under similar pressures.

Yet despite these challenges, the ATDC's core team of Dr Jackie Hallam, Olivia Montgomery, Nick Merklin and Lena Lashin are to be congratulated for their commitment and hard work.

It has been through their resilience that the ATDC has been able to successfully deliver a range of initiatives supporting the Tasmanian alcohol, tobacco and other drugs sector.

Ranging from policy and research submissions, consumer engagement and workforce development initiatives and training – their most significant achievement was the delivery of the highly successful 2018 ATDC Conference.

I encourage you to review their successes throughout this annual report. When doing so, we also wish to acknowledge the contribution of those who are no longer with the team including Madelyn Derrick, Tamara McDonald, Megan Smith Jade Barker and Debra Rabe.

And as we reflect upon the year that was, we look to the one ahead with a sense of purpose and direction.

With a comprehensive training schedule, and progress underway to strengthen our consumer voice, streamline our data, and increase our advocacy, the next 12 months is set to be one of collaboration and transformation.

We look forward to being part of this journey alongside our members as we continue to strive for a Tasmania without drug or alcohol related discrimination or harm.

Alison Lai

Chief Executive Officer



FROM THE CHAIR

My inaugural year as Chair of the ATDC has been one that has seen the organisation go through a period of change and rejuvenation.

With an emphasis on building the foundations of our organisation through the implementation of our new Constitution and the progression towards our new strategic plan, the ATDC is sharpening its focus on its mission of being the leader for the Tasmanian alcohol, tobacco and other drugs sector.

But with transformation comes change, and I'd like to thank my fellow Board Members for their commitment and contribution during this process. In particular the contribution of Grant Herring, Sarah Charlton and Ros Atkinson, who with a combined contribution of more than 30 years as ATDC Board members will be farewelled at this AGM.

The Board would like to acknowledge the work of former CEO Debra Rabe who stepped away from the role to deal with health issues, and also to acknowledge the hard work of Dr Jackie Hallam, whose stewardship ensured that the work of the ATDC has stayed on track. With an increasing number of Tasmanians being challenged by alcohol, tobacco or drugs, the time has never been more important for an organisation such as the ATDC to provide leadership, and support to our sector.

It's important to highlight that while the team at the ATDC are the coordinators or 'face' of much of this effort, their success is founded in the strength of those standing alongside them. And with an AOD career spanning many decades, I continue to be impressed by the collegiality, dedication and compassion shown by those working across our sector.

So on behalf of the Board I would like to express a sincere thank you to everyone who has played a part in supporting our work over the past 12 months. Ranging from the workers attending training to the senior managers providing input into our policy and research to our supporters and colleagues from the Alcohol and Drug Services and the Tasmanian Government.

Michael Voumard

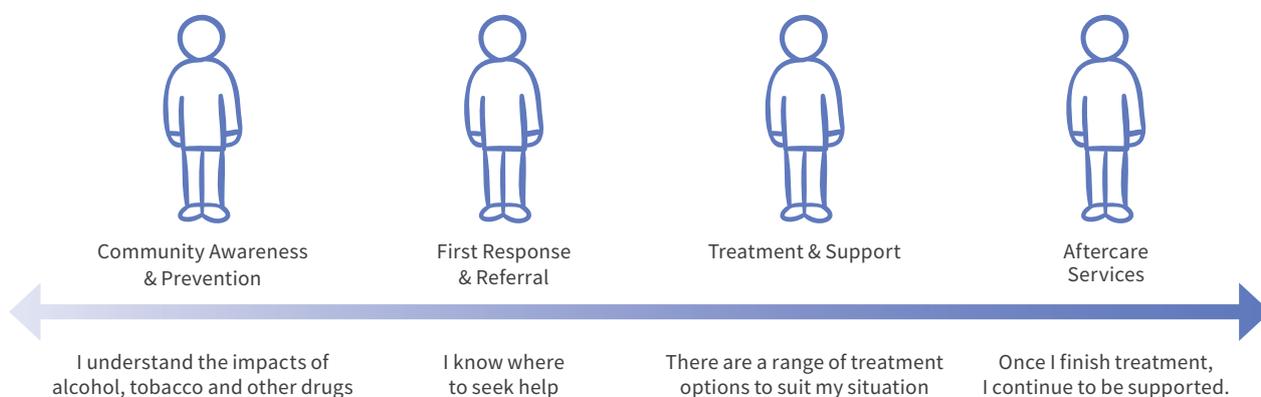
Chair

THE SECTOR AND ATDC

Our **vision** is a Tasmania without drug or alcohol related harm or discrimination.

The **ATDC** provides independent leadership and advocacy to strengthen partnerships, inclusion and collaboration via our network of members in the promotion of community based holistic alcohol, tobacco and other drug services for all Tasmanians.

The **ATOD** sector includes all organisations and individuals providing alcohol, tobacco and other drugs information, support and services to Tasmanians.



OUR MEMBERS:



- Advocacy Tasmania
- Alcohol and Drug Services (South & North)
- Anglicare Tasmania
- Bethlehem House Tasmania
- Circular Head Aboriginal Corporation
- Colony 47
- Drug Education Network
- Headspace/Cornerstone Youth Services
- Holyoake Tasmania
- Launceston City Mission
- Mental Health Carers Tasmania
- Mission Australia
- North West Private Hospital
- Pathways Tasmania
- Quit Services Tasmania
- Red Cross Tasmania
- Relationships Australia Tasmania
- Rural Alive and Well
- South East Tasmanian Aboriginal Corporation
- St Helens Private Hospital
- TasCHARD
- Tasmanian Aboriginal Centre
- Teen Challenge Tasmania
- The Hobart Clinic
- The Link Youth Health Service
- The Salvation Army
- TUHSL
- Wyndarra Centre
- Youth, Family & Community Connections

BOARD MEMBERS:

- Michael Voumard, Chair
- Stephen Brown, Treasurer
- Grant Herring
- Sarah Charlton
- Ros Atkinson
- Shirleyann Varney

BUILDING THE STRENGTH OF THE WORKFORCE

3

SPECIALIST
TRAINERS

6

KEYNOTE
SPEAKERS

259

PARTICIPANTS

496

SECTOR
DEVELOPMENT
DAYS

The ATDC is committed to enhancing the capacity of workers in the ATOD sector to do the work that they do.

4 DAY CBT INTENSIVE MASTERCLASS

39 participants statewide

Satisfaction rating 97%

Delivered by Professor Nicole Lee and Paula Ross from 360edge in Victoria for professionals to build and strengthen core clinical skills in behavioural and cognitive therapies.

“The discussions were open and the hands on practical nature of the course. Plus the ability to connect with local other workers in the area of AOD.”

PERSONALITY DISORDERS WORKSHOP

51 Participants state-wide

Satisfaction rating 86%

Facilitated by Grant Blake from ForensicClinic Consulting to equip our workforce with the knowledge, skills, tools and insights to better recognise and manage personality disorders.

“Fast-paced, engaging power-point and very knowledgeable and entertaining presenter. Information delivered of high quality and level.”

STATEWIDE CROSS SECTOR BUS TOURS

49 participants state-wide

Satisfaction rating 100%

Each year, workers from non community service organisations are given a valuable opportunity to visit ATOD services in their local area, to network and improve their understanding of the issues faced by people who are impacted by ATOD use.

“Physically visiting the services and knowing more about them makes it easier to consult or refer in the future.”

ATDC BIENNIAL CONFERENCE

120 participants state-wide, 2 days

Satisfaction rating 94%

The 2018 ATDC conference, titled ‘Shaping Our Future’ posed the question ‘What is your vision for the ATOD sector in 5 years’. Showcasing presentations from international, national and local speakers, the conference was designed to challenge ideas, frameworks and practices in the Tasmanian alcohol, tobacco and other drugs sector. With more than 30 presentations over two days, the conference was once again the ATDC’s most popular and successful event.

“Thank you to the ATDC team for the opportunity to present and be involved in the conference.”

“A well organised and engaging conference!”



REPRESENTING THE VOICES OF OUR SECTOR

A SHARED VISION

The 120 delegates of the 2018 ATDC Conference 'Shaping Our Future' reaffirmed their commitment to work towards the shared vision of a state-wide service system that delivers the best possible outcomes for the Tasmanian community.

This commitment has been captured in a conference communique acknowledging the need for coordinated leadership and action toward important outcomes such as embedding the service user voice, increased multidisciplinary collaboration and a sector-wide data system.



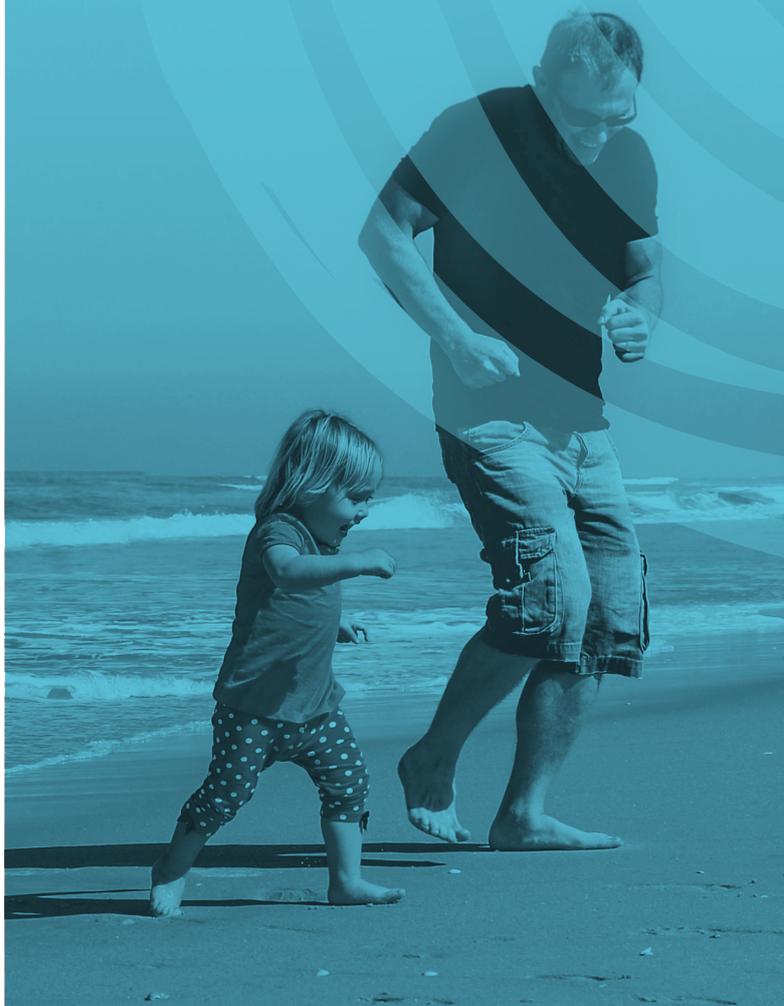
A CONSUMER VOICE

In 2018 ATDC welcomed funding to progress the formalisation of the organisation to represent ATOD consumers and service users. This important work will build upon the foundations created by Advocacy Tasmania and the Tasmanian Users Health and Support League for Tasmania to have an organisation representing the lived experience of ATOD consumers, and provide advocacy, expertise and advice to foster more inclusive policy development and service planning.

Stay tuned, our aim is to ensure that peer representative consumer voices get a whole lot louder!



120 DELEGATES REAFFIRMED THEIR COMMITMENT TO WORK TOWARDS THE SHARED VISION OF A STATE-WIDE SERVICE SYSTEM THAT DELIVERS THE BEST POSSIBLE OUTCOMES FOR THE TASMANIAN COMMUNITY.



HOW WE'RE HELPING TO SHAPE OUR SECTOR

25

COMMITTEES

4

STATE AND
NATIONAL POLICY
SUBMISSIONS

3

NATIONAL ATOD
PEAK NETWORK
PROJECTS

1

MAJOR STATE
REFORM AGENDA

POLICY AND RESEARCH

Providing leadership and representation for the ATOD sector is a core function for the ATDC. We act as an independent, evidence-based voice on key issues as they arise and work collaboratively with the sector to articulate our interests, and most importantly, the interests of Tasmanians who experience harm from alcohol and other drug use

SUBMISSION TO RESPONDING TO THE PROBLEM OF RECIDIVIST DRINK DRIVERS

The ATDC provided detailed information to the Tasmanian Law Reform Institute, on the issue of recidivist drink drivers, highlighting the skill and expertise of the Tasmanian ATOD workforce in helping those with substance use disorders connected to alcohol, and the need adopt a range of treatment approaches.

SUBMISSION TO THE REVIEW OF THE TASMANIAN OPIOID PHARMACOTHERAPY PROGRAM

The ATDC continues to be an active contributor to the review of the TOPP. To ensure the program becomes more client-centred, the ATDC continues to strongly advocate for the greater inclusion of the pharmacotherapy client's voice into the design, evaluation and patient management of this program.

NATIONAL ALCOHOL AND TOBACCO STRATEGIES

During 2018, the Australian Government undertook nation-wide consultations on the Draft National Alcohol Strategy and the Draft National Tobacco Strategy. The ATDC submitted feedback into both these consultations, presenting challenges and opportunities for improvement from the Tasmanian perspective.

AOD PEAK NETWORK PROJECTS

NATIONAL RESEARCH COLLABORATION PROJECT

The ATDC has been one of two peak ATOD organisations driving this national work to communicate research and evaluation priorities in each state and territory, to identify opportunities for collaboration, and increased participation in these research priorities.

NATIONAL AODTS – NMDS PROJECT

The ATDC has been actively contributing to the development and implementation of a nationally consistent Alcohol and Other Drug Treatment Services – National Minimum Data Set to help more effectively report, monitor and plan ATOD health services.

NATIONAL EVALUATION FRAMEWORK PROJECT

The ATDC has been actively involved in the development of a national evaluation framework that will provide standardised measurement tools that can be used by all ATOD Peaks to provide consistency, in the measurement of outcomes, better capture organisational effectiveness and inform future planning activities.

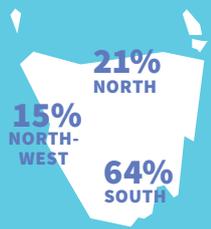
SIGGINS MILLER

The ATDC team has continued to work closely with the sector and the Tasmanian Government to develop a Tasmanian Alcohol and Other Drugs Service System Framework. Commonly known as the 'Siggins Miller Report' the ATDC has been instrumental in ensuring the government prioritises this work and continues to keep our members involved and informed as this project progresses.

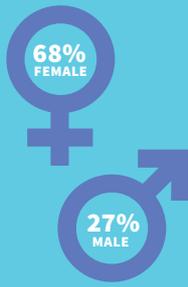
(BASED ON DATA FROM THE 2016 WORKFORCE SURVEY)

WHO IS THE TASMANIAN ATOD WORKFORCE?

Across Tasmania, most workers are based...



ATOD Workers



Across the position types, the top 3 mentions were...



Workers tended to be Bachelor Degree qualified in a non-ATOD health, social or behavioural sciences area.

They come from a diverse range of backgrounds and disciplines...



CORE ATOD workers are those who work directly with people facing issues with alcohol or other drug use.

FRINGE

ATOD workers may come into contact with individuals needing assistance with alcohol and other drug related issues, but it is not a primary focus. This may include workers in areas such as:



Justice



Health and Human services
(e.g. Nurses; Psychologists, GPs, Housing, Disability support)



Community Services
(e.g. Neighborhood Houses)



Education
(e.g. Schools, tertiary and training institutions)

SOME OF THE CHALLENGES FOR THE TASMANIAN ATOD WORKFORCE

(BASED ON DATA FROM THE 2016 WORKFORCE SURVEY)



Barriers to recruitment

50% indicated applicants did not have sufficient experience.

<10%
25-29 years old.



An aging workforce

Less than 10% of workers in 2016 indicated they were 25-29 years old.

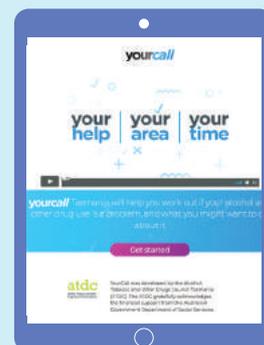


Motivations for leaving workplaces

24% or a quarter of workers from the 2016 workforce survey felt their organisation **did not** sufficiently **support** and/or **value** its employees

yourcall

YourCall was officially launched to provide help to Tasmanians who may need assistance to navigate the range of treatment options available. Over the past 12 months work has continued on strengthening the website, with a focus on the development of fact sheets for those working in the Tasmanian community sector who may need assistance in supporting Tasmanians impacted by alcohol, tobacco or other drugs.





**Alcohol, Tobacco and other
Drugs Council Tasmania Inc.**

.....

The ATDC acknowledges the funding provided by the Tasmanian Department of Health, the Australian Department of Health, the Department of Social Services and Skills Tasmania

.....

CONTACT US

Suite 1, Level 1
175 Collins Street
Hobart, Tasmania 7000
Hours 9am – 5pm
Monday to Friday

Postal Address

PO Box 4702 Bathurst Street PO
Hobart TAS 7000

Email: reception@atdc.org.au
Phone: 03 6231 5002

Facebook | Twitter | Linked In

www.atdc.org.au

.....

