



# ATDC Life Membership Nomination

**It is the recommendation of the Alcohol Tobacco and other Drugs Council Inc (Tas) that the status of Life Membership be awarded to Mr Grant Herring as per Clause 3.4 of the ATDC Constitution**

Mr Grant Herring, most recently has been the Manager of The Salvation Army Social Programs Development in Tasmania. Grant's work in the community sector began with the education sector in advocacy for parents, students and carers through peak parent representative bodies. From 1997 Grant has worked for the Beacon Foundation, Drake International and The Salvation Army in employment services delivery, where addictions presented as barriers to gainful employment.

At the request of The Salvation Army's Tasmania Division, Grant was transferred from Employment Plus in 2008 to manage the Statewide operations of the Alcohol, Other Drugs and Corrections social programs. The services at that time mirrored the many conservative treatment programs operating across the country. Grant was able to create opportunity within the Commonwealth and State funded service arrangements to build a more holistic, 'through-care' framework, so a much more innovative and 'people focused' service delivery model was established. This model included closer attention to the withdrawal needs of people and family programs not generally part of community sector funded packages.

The concentration on building a culture of quality service provision facilitated alcohol and other drug staff teams access to more specialised training and professional development, building a sustainable, quality assured and accessible Statewide service. Much of this professional development was made available sector-wide and promoted through the 'interagency collaborative forum' established by Grant to encourage effective partnerships.

Provision of services to veterans and their families affected by drug and alcohol use was expanded with a specialised service agreement established with the Department of Veterans Affairs. The success of 'Street Teams' in Melbourne designed to support community safety in the city's entertainment precinct, prompted development of a similar service for Hobart, starting in 2015. Grant, with a team of volunteers and great staff can be justifiably proud of the well documented reduction in street violence and antisocial behaviour in the Salamanca area when the Street Team operates.

Grant currently is charged with establishment of a Reconciliation Action Plan for The Salvation Army in Tasmania, in the belief that this will help address the social, economic and emotional disadvantage experienced by many First Nations people.

Grant remains Deputy Chair for Business East (delivering pre-release business training for people with convictions in the prison), a reserve member of the Tea Tree Volunteer Fire Brigade, a member of the State Government Veteran's Reference Group, a member of The Salvation Army Emergency Services response team (including Dunalley and Huonville responses) and is actively engaged with University of Tasmania (TILES) Law Enforcement and Public Health initiatives.

Grant has also been an ATDC board member for (virtually) ten years. A foundation member of JusTas, Grant actively seeks opportunity to improve outcomes from the justice system for individuals, their families and the community. Community safety, an intrinsic goal for JusTas, is the subject for Grant's published media articles and opinion pieces.

Over a 20 year engagement with justice and corrections issues, Grant has implemented pre and post release employment programs for people with convictions, managed award winning pre and post release addictions recovery programs and has been instrumental in the reestablishment of an effective post release supported housing program for returning citizens. Grant was an original member of the working group in establishment of 'Breaking the Cycle,' the innovative 2010-2020 plan for Tasmanian corrections and is actively working towards its 2020 replacement.