

# ATDC Values 2024

## Courage

We are courageous.  
We take action  
based on having the  
bravery to do what  
is needed.

When faced with a  
challenge, we find  
solutions and adapt.

We recognise that  
creating positive  
change can take  
time and resilience  
and we lean into that  
challenge.

We prioritise systems that  
support the active sharing  
and exchange of  
information and expertise.

We work hard to build  
trust and actively seek  
opportunities to work in  
partnership with others.

We value diversity and  
recognise that it takes  
many individuals  
working together to  
achieve our mission

We are open and  
transparent about  
what we do, how  
we do it, and why.

When we make a  
commitment, we  
own it and we  
see it through.

We will always be  
respectful and  
professional,  
particular; when  
we don't agree.

We actively reflect  
and learn from our  
experiences, with a  
focus on identifying  
opportunities to grow.

## Curiosity

We are constantly  
curious. We hunger to  
understand, we value  
knowledge and grow  
through learning and  
intellectual challenge.

We pride ourselves  
on being informed  
and are committed  
to finding out what  
we don't know.

We are encouraged  
to question the  
status-quo and  
consider if it could, or  
should, be different.

## Compassion

Compassion is at the core  
of who we are. We come  
from a place of care and  
empathy and this is  
woven into all we do.

We value inclusion and  
authenticity. We recognise  
and respect people's  
individual strengths and  
seek to amplify them.

We challenge systems,  
processes or perspectives  
that stigmatise or  
disadvantage others.

We see people who use  
alcohol, tobacco and other  
drugs as having equitable  
access to healthcare  
without experiencing  
stigma or discrimination.

We actively reflect  
and learn from our  
experiences, with a  
focus on identifying  
opportunities to grow.

We strive to deliver  
outcomes in ways  
that are responsive,  
valued and relevant to  
our members.

We believe quality and  
good governance is  
important, and ensure all  
of our work is grounded in  
contemporary evidence  
and best-practice.

## Excellence

We aspire to be a high-  
performing peak body  
for our members. We  
strive for quality and to  
leave a legacy of  
positive change.